boxesandpackaging

Modern Slavery and Human Trafficking

Policy Statement

Boxes and Packaging acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain and other parts of our business. Our policies and our interaction with colleagues, as well as suppliers, reflect our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015 and will continue to monitor such compliance.

Our Business

Boxes and Packaging offers the UK's largest independent national sheet plant network, supplying a full range of customers with the design and manufacture of bespoke corrugated packaging solutions and in-house printing, along with a range of ancillary packaging products.

Due Diligence

We have undertaken an initial risk assessment of all those areas within our business and our supply chain identified by the legislation, with particular focus on child labour, health and safety, workers' rights, diversity and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations, we are rolling out a compliance initiative as part of our quality assurance programme and vendor approval process.

Supply Chain

Our supply chains include corrugated board, pallets, haulage, and energy. Almost all our purchases are from the UK and countries within the EEA. We do not trade with countries which are the subject of sanctions or embargoes imposed by either the United Nations or the UK government.
The business does not currently have any activities which have been deemed high risk through our processes, but this is under periodic review.

Training

We continue to develop training for our staff on the issue of modern slavery within our supply chains and our business. We are committed to addressing modern slavery and ensuring ethical compliance and have developed policies which reflect the values we adhere to as a business. These are available in our staff handbook and include a provision to address a safe mechanism for whistle blowing.
This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the 15 month period ending 31 March 2024.



Gavin Richardson
CEO
Boxes and Packaging
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